



1

0



Y

E

A

R

S



O

F



F

L

Y

I

N

G

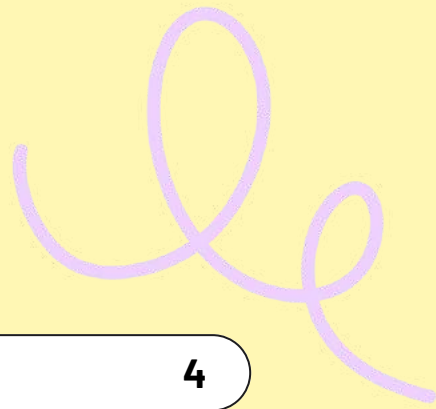


F

O

X

Inside



TO OUR COMMUNITY

4

OUR MISSION

6

OUR PROGRAMS

8

OUR BIG DREAMS

10

OUR IMPACT IN NUMBERS

12

FLYING FOX: FROM THEN TO NOW

14

OUR TEAM AND BOARD

18

THE DIFFERENCE A DECADE CAN MAKE

24

OUR SUPPORTERS

26

THE YEAR OF 2024

28

FINANCIALS

30

WELCOME TO FLYING FOX

The difference a *decade* can make.

We're excited to share with you the impact of Flying Fox over the past 10 years. The pages inside showcase our special story, highlighting the many milestones of our organisation and our BIG dreams!

TO OUR COMMUNITY

THEN

In 2014, our inaugural camp marked the beginning of an extraordinary journey. We embarked on this venture with relentless determination, knocking on doors to gather Buddies, Campers and supporters to be a part of our little side-project. With a core group of 7 friends, we crafted an amazing experience for those who often miss out. We had so much fun kayaking, swimming, on the ropes course and singing and dancing at the talent show.

But... it turned out that we didn't just build a camp; we created life-changing adventures for 19 young people with disability and 39 young adult volunteers.

Our 4 magical days in Phillip Island were a safe space for people with disability to truly belong, and to come together with their peers to participate meaningfully in the mainstream community.

This experience laid the foundation for the next 10 years of impact.



NOW

Today, we are a passionate team of 20 staff members, committed to delivering world-class social experiences year-round. We will run 71 getaways in 2024 alone! A far cry from our first and only camp in 2014.

And it's about way more than getaways and fun, of course. To name just a few of our extra impact areas: we educate school students on disability, and we build meaningful connections between people with and without disability through our weekly social activities. We also support our partners and Buddy alumni to deliver programs of their own. Through initiatives like Buttons and Stars and the Moon, we support our community to curate inclusive experiences.

The impact extends far beyond the reaches of camp, like when a Camper walking down the street is stopped multiple times by people saying hello. The parent's puzzled look, "how do you know my child"? "Camp, of course", they reply. "We have been involved in Flying Fox together for ages now".

AND BEYOND...

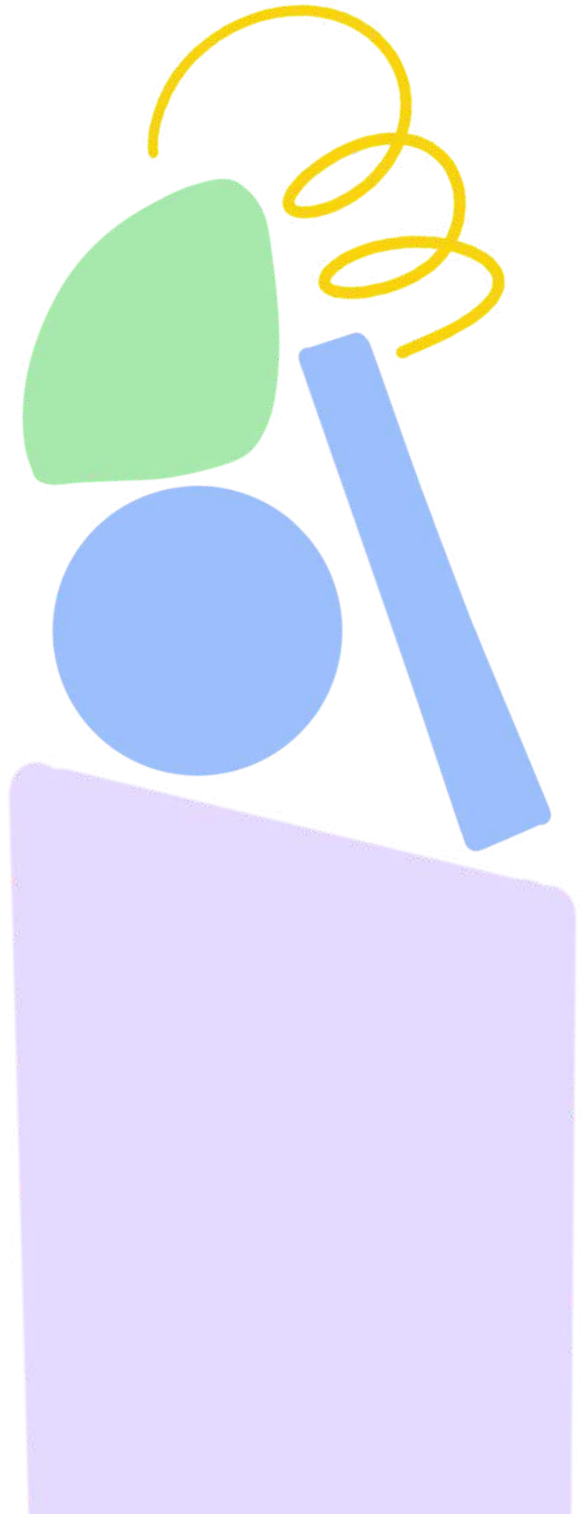
As we look ahead, our community will continue to grow, embracing the challenge of combating the widespread social isolation faced by many people with disability. Our commitment is unwavering: to work tirelessly to ensure that everyone can thrive and belong as equal members of our community.

Dean Cohen OAM & Giulia Belleflamme, Co-CEOs



**We exist to
provide social
opportunities for
young people
with disability.**

**We exist to equip
young people with
the skills and
passion to build an
inclusive world.**



**We're powered by passion,
creativity and warmth.**



CAMPS

4 days of fun with 100 of our closest friends. When you experience a Flying Fox camp, you leave with a head full of memories and a heart full of belonging. Camp, like the whole of Flying Fox, uses the power of fun to break down the barriers between people with and without disability.



SHORTZ

Once you've been on camp, you're a part of our family. You'll build on your camp relationships and your independence, confidence and life skills as you join us for a weekend away at one of our 2 holiday houses with a small group of friends.

HANGOUTS

Come along every week to our social programs. Hangouts is for everyone who loves laughing at the Comedy Festival, enjoying Melbourne's iconic events like Moomba and Lightscape, or just hanging out with friends over a nice dinner.



EDUCATION

When it comes to social impact and disability, we're nerds. We facilitate educational sessions in a range of schools and workplaces, with every interaction reflecting the Flying Fox colour and energy. We also train hundreds of young adults, including medical and nursing students, to volunteer on our camps. We pride ourselves on our ability to equip every person we reach with the skills to build a more inclusive world.

PARTNERSHIPS

You've got a friend in me! At Flying Fox, our partners range from big businesses who join us at our annual Basketball Corporate Funday, to schools and universities we partner with to inspire our amazing volunteers. Partners experience our programs firsthand, learn from our team in their workplaces and use their skills to help advance our organisation.



OUR BIG

**TRIPLE OUR
PROGRAM NUMBERS**

PROVIDE OPPORTUNITIES FOR ALL
CAMPERS ON THE **WAITLIST**

BE THE **LEADER** OF
MEANINGFUL SOCIAL
EXPERIENCES FOR
YOUNG PEOPLE

DREAMS

ESTABLISH A **LOCAL HUB**
FOR OUR CAMPERS, BUDDIES,
AND COMMUNITY



MOST IMPORTANTLY... FOREVER BE
THE **EXPERTS IN FUN!**





OUR

IMPACT

IN NUMBERS

400

PARTICIPANTS

1,500

VOLUNTEERS

19,500

**SCHOOL STUDENTS
EDUCATED**

800,000

HOURS OF FUN

268

CAMPS/SHORTZ

322

**WEEKLY
HANGOUTS**

2

**HOLIDAY HOUSES
SPANNING OVER**

4,362m²

2

**VEHICLES
TRAVELLED**

30,000KM

FLYING FOX: FROM THEN TO NOW

2014: We ran our very first junior camp, with 19 Campers and 39 Buddies.

2015: We received our first ever donation: \$5,000! This was game-changing for us.

2015: We ran our first senior camp, a 3-night action packed getaway!

2016: We ran our first ever Shortz on the Mornington Peninsula.

2018: We formalised and we strategised! We hired our first full time employees and built a great Board.

2017: Flying Fox went international, venturing to Israel for an adventure.

2018: We added a getaway for adults, Suits. Anyone up for golf and wine tasting?

2017: We grew and grew and needed a big new name - we chose **FLYING FOX**



YOU ARE HERE!

We're celebrating 10 years of Flying Fox!



2019: We hosted our 5th birthday celebration. We raised funds to purchase our first holiday house. This event literally put us on the MAP!

2023: Flying Fox continued to expand, growing our team to 20 passionate people.

2020: COVID hit and we created Hangouts. We connected everyday with our Campers and Buddies, tackling social isolation and facilitating FUN! Hangouts is now one of our core programs with weekly dinners, activities and outings.



2022: The dream of a second holiday house became a reality. We purchased our Rosebud home to run even more programs.



2021: We purchased a van: BUS LIGHTYEAR!





OUR TEAM

We are passionate, energetic and relentless in our pursuit of inclusion. Our team is committed to making the world a better place, and bringing the Flying Fox mission to life.

THE COMMUNITY TEAM



DEAN COHEN OAM
Co-CEO & Founder



GIULIA BELLEFLAMME
Co-CEO



TIMNAH SHEEZEL
*Community &
Partnerships Manager*



CARLY GLASSER
*Community & Corporate
Partnerships Coordinator*



JAIMEE-ANN DRIVER
*Marketing & Communications
Coordinator*



JEREMY SHER
*Finance Manager &
Program Lead*

OUR BUDDY & CAMPER TEAMS



BIANCA SHER
Participant Manager



GABSY SLONIM
Participant Coordinator



LAUREN BENDEL
Participant Coordinator



TYLA ABEL
Participant Coordinator



WES JUDKINS
Participant Coordinator



SAVANNA UPITER
Volunteer Coordinator



ZOE SMORGON
Volunteer Coordinator

THE TRAINING & EDUCATION TEAM



JESSIE HOROVITZ
*Medical &
Education Manager*



RILEY BRICK
Education Coordinator



THE LOGISTICS TEAM



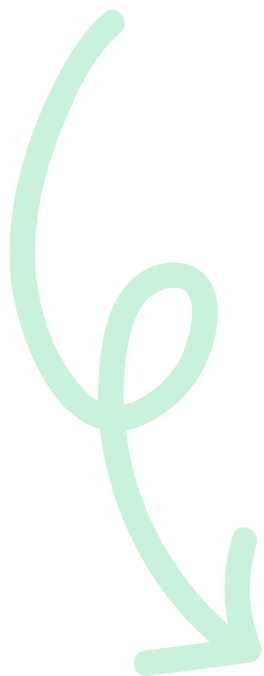
LORI BRAVER
Program Manager



ARIELLA OPAT
Camp Coordinator



DAHLIA PANETH
Shortz Coordinator



OUR BOARD

The Board of Directors are our advisors, supporting the organisation to create a space that can passionately pursue the building of a more inclusive world. They lead risk management and governance. They nurture our team and our ideas. We are better for having each and every one of them in our Flying Fox community.



NICKY CARP
Chair of the Board



STEPH AITKEN
Board Secretary



KATE BEACONSFIELD
Board Member



ARI DANCZIGER
Board Member



SIMON FAIVEL
Board Member



SAM HERSZBERG
Board Member



ROCHELLE SERRY
Board Member



JESSICA STIMSON
Board Member



GEMMA LUDSKI
Board Observer

THANK YOU

Thank you to the many team members, and mentors who have shaped Flying Fox and helped us along our impactful journey.

PAST TEAM MEMBERS

Alex Beaconsfield	Deli Winthrope	Nat Gabriel
Alex Pritchard	Ebony Erez	Nitzan Lang
Amber Berkowitz	Ella Manley	Noah Kay
Ariella Weinmann	Ellie Kleid	Olivia Sandloff
Ben de Winter	Gila Germon	Ricki Sher
Ben Zajac	Hana Julian	Rebecca Katz
Bianca Stern	Isabella Polgar	Ryan Kagan
Brody Velleman	Jacob Komesaroff	Simon Marial
Bunny Rose	Jenna Cohen	Tali Mervis
Carly Shaw	Jordi Wise	Tali Stoch
Casey Rosengarten	Julia Kretzmer	Yoeli Benn
Dan Abraham	Justin Joffe	Yoni Ungar
Daniel Shandler	Kim Mordech	Zack Stein
David Berlinski	Lara Malabrodski	Zac Blum
David Bookman	Matt Beaconsfield	

PAST ADVISORS & BOARD MEMBERS

Amanda Coombs
Alecia Rathbone
Carl Parsons
Daniel Leighton
Esther Takac
Joel Hermann
Josh Smith
Luke Sullivan
Mike Debinski
Robert Davis
Ruby Steinberg
Ruth Hoffman
Selwyn Cohen



THE DIFFERENCE A DECADE CAN MAKE



To me, Flying Fox is one of the main joys in my life. To be in a community where both Buddies and Campers can thrive and learn so much about themselves is something unique to this organisation.

- LIAD NAVON (BUDDY)




At Flying Fox, I can be authentically and unapologetically myself. A place where the word 'no' or 'too difficult' doesn't exist. Flying Fox is my home away from home, surrounded by the most incredible community who genuinely support me and celebrate my wins.

- RIANNA ALESSI (BUDDY)


Flying Fox is a beautiful world that exists within our community. It's a place where people celebrate differences, support one another to thrive and create long lasting friendships. I feel so privileged to be a part of the Flying Fox community.

- CARLY GLASSER (FLYING FOX HQ)



Flying Fox changed the course of my life. The organisation introduced me to the disability sector which helped me decide what I want to do with my career. Flying Fox has given me so much knowledge, confidence and genuine joy!

- ARIELLA OPAT (FLYING FOX HQ)



Flying Fox means friendship to me. Although there are Buddies and Campers, in reality we are all just friends having a fun time together.

- AYDEN CARP (BUDDY)



Flying Fox embraces, includes and celebrates everyone. As a volunteer, I feel happy and fulfilled, with my cup always overflowing. It is a true family and like nothing else in the world. I am in awe of its impact on people's lives, their families and society in general.

- ABBY SLONIM (BUDDY)

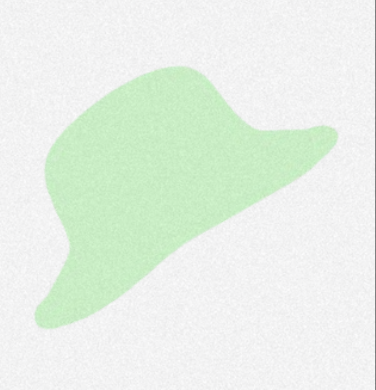
Opportunity is what Flying Fox means to me. An opportunity for Participants and Campers to have a fun and safe experience. An opportunity for Buddies to do meaningful work and an opportunity for parents and families to have much needed respite.

- DAVID BERLINSKI (OG TEAM MEMBER)



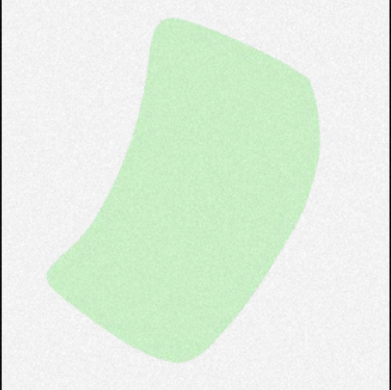
Flying Fox has provided me the opportunity to develop skills in critical thinking, resilience and relationship building. Without this organisation, I am fearful of who I would be as a person and even more so what my perspective on disability would be.

- CHARLIE BEACONSFIELD (BUDDY)



Flying Fox has provided me with motivation and passion to improve. I am eager to learn as much as I can to provide support and create inclusive communities. I cannot speak more highly of Flying Fox. It is an experience like no other.

- WES JENKINS (BUDDY)



Flying Fox is my happy place. This organisation facilitates a welcoming space that truly changes the lives of many, including my own. Flying Fox has allowed me to give back to the community and that fills my heart with an indescribable sense of joy, passion and love.

- ROMY RAVIV (BUDDY)

All four of our children have been Flying Fox Buddies. Flying Fox has had a profound impact on our family, reshaping our interactions with, and perspectives on, people with disability. My admiration for the mission of Flying Fox led me to join the board last year, eager to contribute my part.

- KATE BEACONSFIELD (BOARD MEMBER)



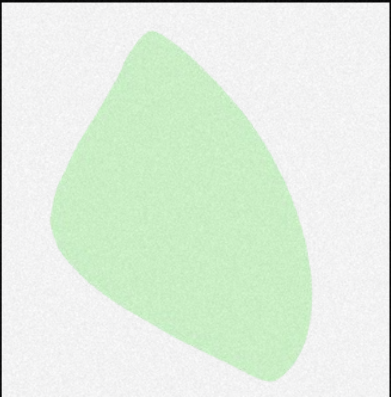
Flying Fox is an epic organisation! Through Flying Fox I have learnt of the importance of inclusion and accessibility in the disability sector. I have also learnt about what it means to be a leader, a facilitator, a team player and a friend.

- CAROLINE SAKINOFSKY (BUDDY)



The Flying Fox team are simply incredible. We have formed a bond and trust with Flying Fox that has enabled Noam to grow his independence. He has had life-changing experiences that, without his incredible friends at Flying Fox, he would never have the confidence to attempt. No words. We are blessed.

- LIMOR PETERSON (PARENT)



Flying Fox's programs have given our son the opportunity to be independent, to create social connections and he has been afforded experiences that are exciting and rewarding. Our son feels secure, creative and happy at Flying Fox.

- SIRI CLEMANS (PARENT)

OUR SUPPORTERS

We have the best friends in the entire world!

We are so grateful for every dollar you provide, every minute you spend with us, and every piece of advice. We appreciate the impact you have had on the Flying Fox community over the past decade.

HEROES

The Shine On
Foundation

Sam Herzberg
& Family

The Next
Generation

LEGENDS

Besen Family Foundation
Danny Wallis Philanthropic Foundation
Dorman Family Foundation
Erdi Foundation
Gandel Foundation

Helen and Bori Liberman Family
Karen and Mark Franks
Spotlight Foundation
The Pratt Foundation

CHAMPIONS

Alla & Peter Lew & Family
Alter Family Foundation
CCIG Capital
Debbie Dadon & Family
Finkel Foundation
Fouress Foundation
Gary & Kristin Neiman & Family
Jack & Robert Smorgon Families Foundation
Krongold Family
MaiTri Foundation

Modara Pines Charitable Foundation
Michael & Kylie Heine
Najla & Shayne Elliott
Nicky & Brandon Carp & Family
P & S Bassat Foundation
Paul S. Nadler Family Trust
River Capital Foundation
Sony Foundation
The Cher Family Foundation
Victor Smorgon Foundation

SUPERSTARS

Adrian & Hilary Cohen & Family
Barbara & Barry Landau
Beaconsfield Family
Bursztyn Family
Catch.com
Christopoulos Family
Dina Goldschlager
Dodge Family Foundation
Ede Horton

Epstein Charitable Foundation
Evelyn & Tom Danos & Family
Gandur Family Foundation
Gary Peer & Associates
Goldschlager Family Charitable
Foundation
Glasser Family
Jessica & Karson Stimson
Laini Liberman and Ben Rozenes
Lana & Dean Sheezel & Family
Moran & Gil Dvir

Ocean Made Seafood
Reuben & Keren Zelwer
Rodney & Ann Smorgon Family
Ruth Hoffman & Peter Halstead & Family
Samantha Gabriel & Family
Selwyn & Linda Cohen & Family
Simone & Jonathan Wenig & Family
The Catalano Family
Trevor Crittle (Groundswell)
Zagame Automotive Group

CHEERLEADERS

Abe Zelwer
Acresgrove Pty Ltd
Adam & Elana Rosenberg
Aimee & Paul Southwick
Amanda Coombs
Amy Lipshutz
Andrew and Natalie Bassat
Anna Serry
Anthony Fell
Ashlee & Noah Epstein
Ashley Krongold
Avi Gilboa
Barry Bloom & Family
Ben Mand
Berlinski Family
Bernie & Melma Hamersfeld
Bianca Stern
BlueH2O
Brett Sacks & Ashleigh de Winter
Brin Nadler
BSP Lawyers
Bupa
Buttons Support Services
Central Equity
Connie Kimberly
Consiglio Family
Cootie Family Lawyers
Daniel Bierenkrant
Daniel Kramer
Dani Peer
David Johnston and Family
David Herzog
David & Lilly Harris
David Moffatt
David Smorgon
Dean & Jenna Cohen
Dean Joel
Dentists of East Melbourne

Dov Farkas
Elissa Feldman & family
Ella & Ben Kohn
Emma Rzesniowiecki
Executive Edge Travel
GBH – Lower Kinder Gimmel
Grant Roberts
Hamersfeld Family
Hall & Wilcox
Helen & Bernard Carp
Jacob & Debbie Weinmann
James Vivian Dermal Therapies
James Yu
Jeanne Pratt
Jesse Kochen
Josh, Loren, Ricki & Daniel Sher
Justin Liberman & Lisa Farber
Kate, Tal, Amy & Ethan Weiss
KCL Law
Keanu Ross & family
Keren Rochwerger
Kevin Slomoi
Kovi & Jennifer Paneth
Lionel & Brenda Steinberg
Lisa & Simon de Winter
Lynne Frid
Macquarie Capital
Marcus Rose
Martin Beuth
Michael Carp
MinterEllison
Myer & Evi Herszberg
Myron Rogers
Owen Buttimore
Paula Christie
Pearl & Bernard Kagan
Peter Enten
Peter Urban

Quanta Services Australia
Rachele Saraceno
Rebecca Adler
Richard Charlupski
Richard Boreham
Robert & Nina Bassat
Robert Epstein
Rodney & Idit Teperman
Rodney & Vanessa Brott & Family
Ron Goldschlager
Rosie Lew
Roy & Sylvia Tashi
Russell & Louise Casper & Family
Ruth & Jeff Kestenberg
Sally & Larry Benge
Sara Lederman Charitable Foundation
Sarah Fonda
Sharen Fink
Sharon Singer
Shaun & Michelle Factor
SPS Corporation
Suzanne & Graeme Southwick
Tayla Cohen
The Panel
Tony Fell
Trollbeads Australia New Zealand
Vicki Herzog
Vivienne Fried
Wayne & Tammy Shub
Wayne & Galit Krongold

Plus, numerous anonymous donors.

A special thanks to our friends at Arnold Bloch Leibler Lawyers and Cohen Fasciani Chartered Accountants for their endless support and guidance since the beginning of our journey.

Thank you all.

THE YEAR OF 2024...

For our Buddies, 2024 is all about empowerment and opportunity.

We're enhancing the whole journey for our Buddies, making sure every step is rewarding and impactful. There's a big push for more professional development and mentoring, helping our Buddies shine. We are expanding our partnerships with organisations including Monash University, ACU and Wesley College to open up even more opportunities for engagement and learning.

In our education team, we're spreading the word and making our society more inclusive.

We're expanding our education program in hospitals and schools including Ivanhoe Grammar and Kilvington Grammar. It's all about developing understanding and broadening perspectives, contributing towards building a more inclusive society.

It's an exciting year for our incredible Campers!

We're doubling the fun by offering more Camper spots so more people can experience the Flying Fox magic. We're mixing things up by bringing special and mainstream schools together for immersive camp experiences. And, we're going the extra mile with new programs for Camper families, including a social group for parents and a camp for siblings of Campers(SOCS).



2024 is all about new and exciting initiatives.

We are introducing a bursary fund to offer financial assistance so that no Camper misses out due to financial constraints. For the first time, we are facilitating an immersive 4-day camp for year 7 students with and without disability. In 2024, we are also adding to our corporate friends list. Invite us to your workplace to facilitate an engaging session on disability and inclusion and register a team at our Basketball Corporate Funday!

The top priority of our medic team is to make sure everyone involved in our programs feels happy, safe, and healthy.

We provide comprehensive training and hands on experience for medical, nursing and allied health students, raising awareness and creating a more accessible healthcare sector. We will double the size of our medic student intake in the next year.



FINANCIAL REPORT

Income	2022	2023
Programs	\$563,735	\$890,053
Donations	\$916,961	\$961,942
Grants	\$111,838	\$103,355
Other revenue	\$33,017	\$39,512
Total	\$1,625,552	\$1,994,863
Expenses		
Staff costs	\$828,762	\$985,501
Program costs	\$254,794	\$370,996
Occupancy costs*	\$138,454	\$234,170
Administration costs	\$78,779	\$137,764
Insurance expenses	\$28,688	\$30,196
Interest and Depreciation	\$22,868	\$32,130
Total	\$1,352,344	\$1,790,756
Surplus	\$273,208	\$204,107

Note: accounts are unaudited.

*Includes ~\$115k of non-recurring construction works at Lancefield property

FLYING FOX



hello@flyingfox.org.au



flyingfox.org.au



+61 405 673 883



@flyingfoxau